

Hello

Welcome. This is an interactive tool that essentially asks: "How Paddy Power are you?" There are six scenarios, each of which you might face whilst working here. All you need to do is listen to the scenarios, and then choose the option that best captures how you'd respond.

Got it?

Great, let's get started.

Your line manager gives you a chance to work on a new project. You know it will challenge you. Do you:

- A. Say you'll have a think about it. (1)
- B. Pass it on to one of your colleagues. (0)
- C. Ask, "When can I start?" (2)

Right. Next question.

It's the week of a huge sporting event and everyone's busy. You notice a member of your team is really struggling with their work. Do you:

- A. Help them get back on track. (2)
- B. Show some empathy and offer a few words of encouragement. (1)
- C. Get on with your workload. You're stacked. (0)

OK. Time for question 3.

Your team is thinking about an active way to raise money for charity. Do you:

- A. Say you'll do it if others do. (1)
- B. Opt out. You're busy. (0)
- C. Get involved to help organise the event and get loads of others to sign up too. (2)

Next one.

Someone in your team has come up with a killer idea for a new betting product. Do you say:

- A. "There's no need to change what already works." (0)
- B. "That's brilliant. Let's contact the product team and pitch them the idea." (2)
- C. "That could be interesting. I might mention it to my manager." (1)

Scenario 5.

A project you've been working on has gone brilliantly. Do you:

- A Take a moment to say good job to everyone in the team before tackling the next problem. (2)
- B. Congratulate everyone on the team and bask in the glory. (1)
- C Take all the credit. You did most of the work. (0)

And finally...

The annual innovation competition is coming up. You have to form a multi-skilled team, come up with a bold idea and turn it into a working prototype in 24 hours. Do you:

- A: Go with the first decent idea your team comes up with. (1)
- B: Wait around for someone to come up with a good idea. (0)
- C: Brainstorm loads of ideas, decide on the best and turn it into a storming prototype. (2)

OK, let's see the results.

(Results 10-12)

Txt: You're on fire!

Wow! You're on fire!

According to our Paddy Power-O-Meter, you're Paddy Power through and through. You're always looking for better ways of doing things, and you've got the kind of can-do attitude that makes things happen.

So once you've looked around the site and found the right role, be sure to apply!

We've got a good feeling about you.

(Results: 7-9)

Text: looking good

Hey! Looking good.

It seems you're just the kind of person who goes far at Paddy Power. You've got lots of get-up-and-go. You never settle for second best. And you're always ready to lend a hand. We salute you.

We'd also love you to apply for a job. So why not look around the site and find the perfect role for you?

We'd love to have you on board.

(Results: 4-6)

Text: Not bad!

Not bad! It's clear you've got potential. People who do well at Paddy Power are always up for a challenge. They never say, "Why bother?" but always think "Game on!".

If that sounds like you, why not look around the site for your perfect role?

You could go far.

(Results: 0-3)

Text: Hmmm

Hmmmm...Our Paddy Power-O-Meter's not registering off the scale here. People who do well at Paddy Power are always up for a challenge, and ready to try something new.

We may not be a match made in heaven, but feel free to look round the site anyway. You never know.